

B.I.T. SINDRI
Dhanbad, Jharkhand
(Dept. of Higher & Technical Education)
Govt. of Jharkhand

ANNUAL REPORT 2024-25



CAREER DEVELOPMENT CENTRE

The State Government of Jharkhand has always provided BIT Sindri the necessary support to enhance and refine the standard of education. This report states the use of the monetary support in infrastructural development, in enhancing training and placement opportunities and raising the quality of education overall.



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CAREER DEVELOPMENT CENTRE



The Career Development Centre (CDC) at our institute serves as a vital resource hub for information, guidance, and counseling, dedicated to the holistic development of students. With a primary focus on enhancing career readiness, the CDC equips students with the skills, insights, and support necessary to confidently navigate their academic and professional journeys. Through a wide array of structured activities, the Centre offers personalized guidance on career planning, internships, higher education, and skill development, ensuring students are well-prepared for the opportunities ahead.

The services and initiatives of the CDC can be broadly categorized into the following four key areas:

CAREER INFORMATION

- Provides comprehensive insights into professional development programs and higher education opportunities, both in India and abroad.
- Helps students identify, explore, and refine their areas of interest to align with long-term career goals, enabling them to plan a fulfilling and purpose-driven future.

CAREER ASSESSMENT

- Facilitates interpretation of standardized career and psychometric assessment tools such as the Differential Aptitude Test (DAT) and the Strong Interest Inventory.
- Assists students in understanding their strengths, interests, and aptitudes, thereby enabling informed and confident career decision-making.

CAREER GUIDANCE AND COUNSELLING

- Career Counseling
- Group Counseling
- Personal Counseling
- Drop-In Advising.

CAREER SKILL TRAINING

- Mock GDs
- Mock interviews
- Resume preparation
- Webinars on profile buildings,

INTERNSHIP REPORT

Throughout the academic year, a substantial number of students from the graduating cohorts of 2024 and 2025 embarked on transformative engagements with renowned industries and organizations. These initiatives, encompassing internships, industrial training, and project-based learning, have become a cornerstone of their professional development. Immersed in real-world environments, students confronted practical, industry-specific challenges—translating academic concepts into actionable solutions. This seamless integration of classroom learning with hands-on experience not only sharpened their technical acumen but also enhanced their readiness for the dynamic demands of the professional world.

The industry visits provided students with invaluable exposure to contemporary practices, emerging technologies, and evolving trends within their respective domains. These hands-on experiences not only honed their technical competencies but also deepened their understanding of real-time industrial operations and workflows. Meaningful interactions with experienced professionals fostered mentorship and knowledge exchange, offering students practical guidance as they shape their academic and career paths. Such immersive engagements act as powerful catalysts for both personal and professional growth, equipping students to become agile thinkers, effective problem-solvers, and future-ready leaders in an ever-evolving industrial landscape.

A total of 83 students from the 2022–2026 batch secured prestigious paid summer internships at leading organizations such as **Tata Steel Ltd, Jindal Steel and Power Ltd (JSPL), Reliance Industries, ITC Ltd, Technip Energies** and several others. These achievements reflect the institute's continued commitment to academic excellence and industry readiness.

This year marked an impressive milestone, with over 1,275 students from the 2021–2025 and 2022–2026 batches securing project training and internship opportunities across diverse industries. This substantial engagement highlights the students' proactive pursuit of hands-on experience and industry exposure, significantly enhancing their professional readiness.

The table below illustrates the branch-wise distribution of total internships secured by students from both batches.

BRANCH	2021-25	2022-26	TOTAL
CHEMICAL ENGINEERING	70	85	155
CIVIL ENGINEERING	98	102	200
COMPUTER SCIENCE ENGINEERING	10	15	25
ELECTRONICS AND COMMUNICATION ENGINEERING	10	30	40
ELECTRICAL ENGINEERING	116	115	231
INFORMATION TECHNOLOGY	15	28	43
MECHANICAL ENGINEERING	118	121	239
METALLURGICAL ENGINEERING	89	64	153
MINING ENGINEERING	51	50	101
PRODUCTION AND INDUSTRIAL ENGINEERING	37	55	92
GRAND TOTAL	614	665	1279

INTERNSHIP STATISTICS (2024-25)

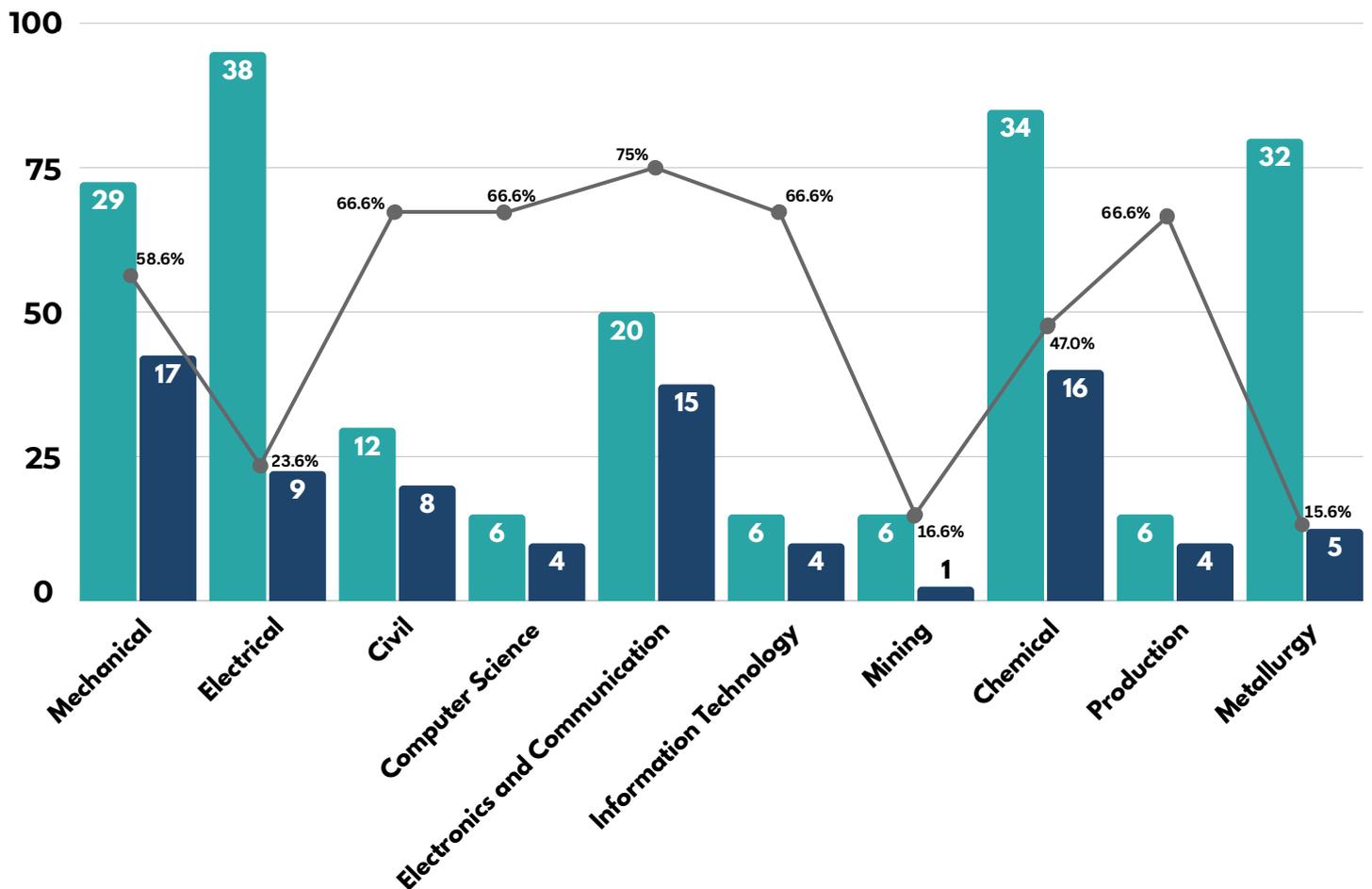
BRANCH WISE INTERNSHIP CONVERSION RATE

■ TOTAL SHORTLISTED CANDIDATES = 189

■ TOTAL CONVERTED INTERNSHIP OFFERS = 83

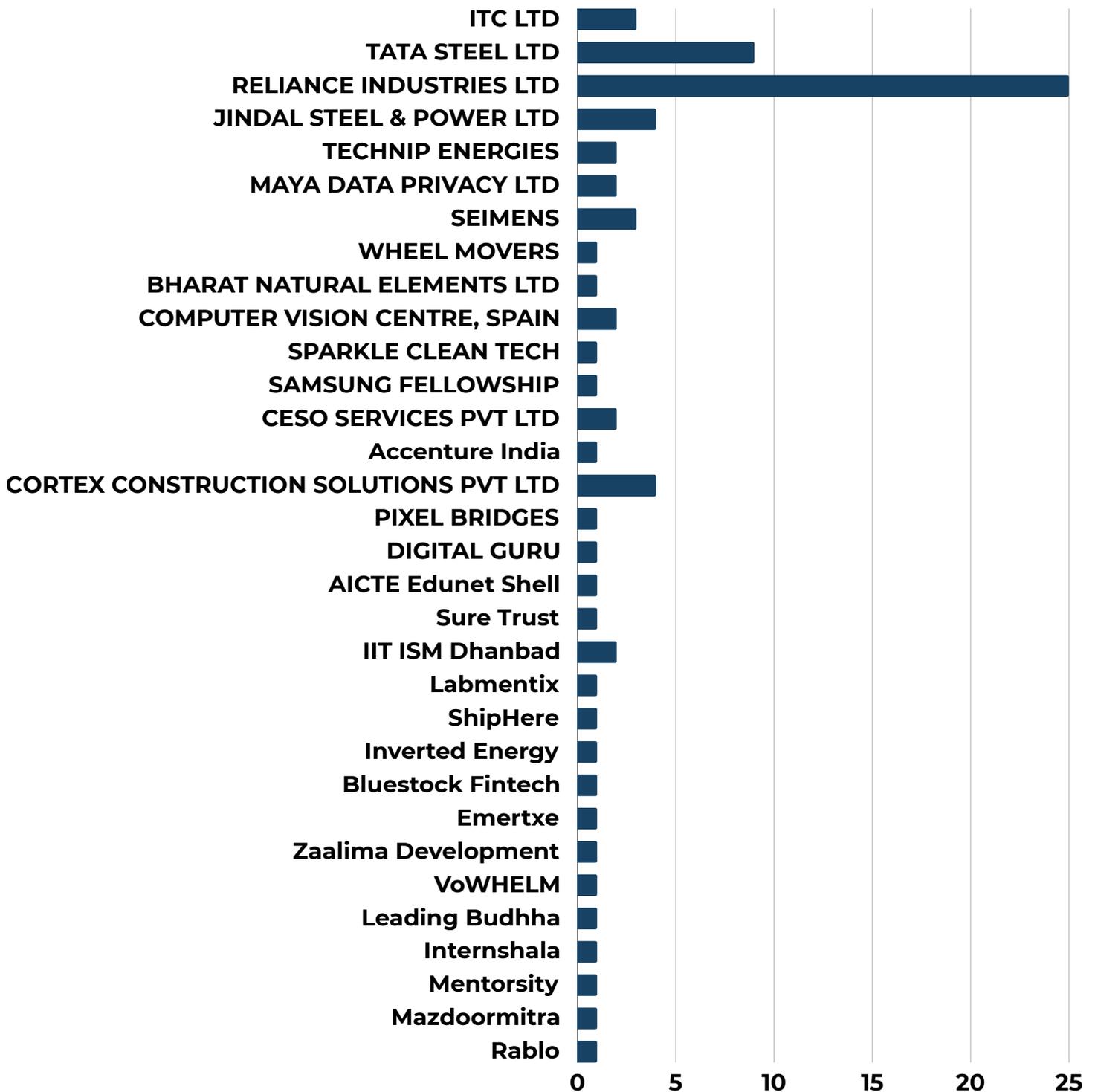
INTERNSHIP CONVERSION RATE AFTER SHORTLISTED FOR INTERVIEW

● Students Shortlisted for Interviews ● Students Selected



INTERNSHIP STATISTICS (2024-25)

COMPANY-WISE INTERNSHIP STATISTICS

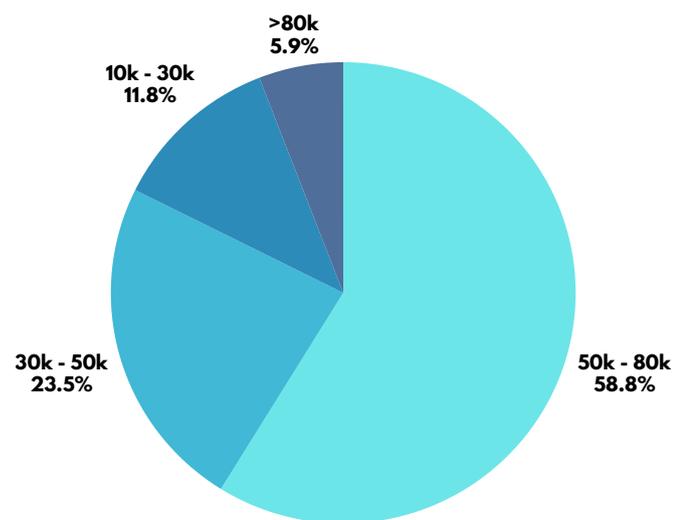
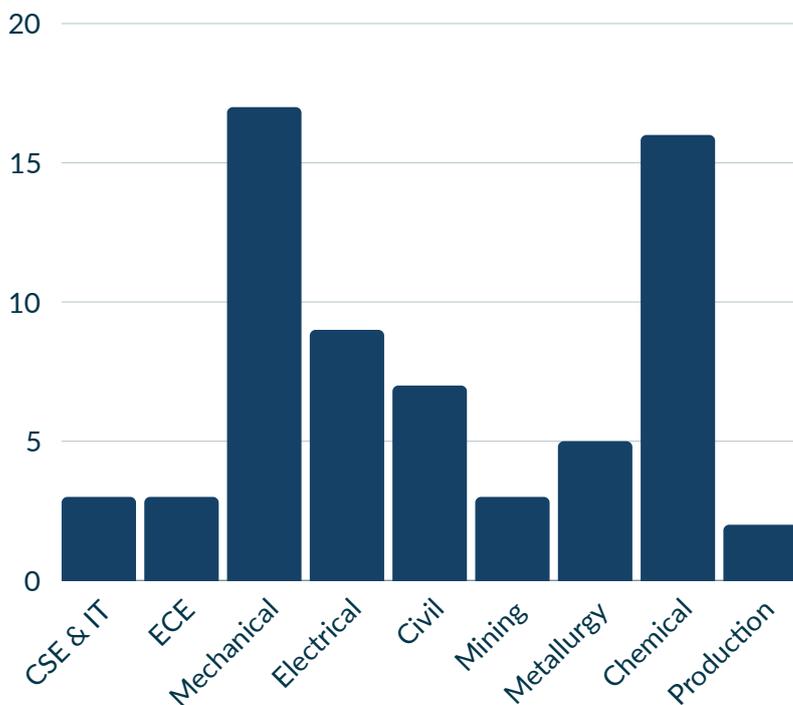


INTERNSHIP STATISTICS (2024-25)

The internship opportunities for the 2024-25 batch have been exceptional, demonstrating the outstanding performance of our students. Their success is attributed to the extraordinary effort of the third year and second year students and the meticulous guidance provided by Director Prof. (Dr.) Pankaj Rai, JUT Vice-Chancellor Prof. (Dr.) D.K. Singh, and Chairman, Career Development Center cum TPO, Prof. (Dr.) Ghanshyam. Despite a challenging market, our students secured internships with prestigious companies, reflecting their dedication and commitment to excellence.

This year, our students secured internships with some of the most prestigious organizations, including Tata Steel, Reliance Industries, Jindal Steel & Power Ltd., Jindal Stainless Ltd., ITC, Technip Energies, Cortex Construction Solutions, Pushkar Techno, Coding Ninjas and Siemens. These outstanding accomplishments not only reflect the academic rigor and industry-aligned curriculum at BIT Sindri but also highlight the exceptional caliber, drive, and potential of our students.

BRANCH-WISE INTERNSHIP STATISTICS



INTERNSHIP STATISTICS (2024-25)



TATA STEEL LONG PRODUCTS LIMITED



SAMSUNG



Bharat Coking Coal Limited



nasscom



TRAINING

Industrial training and field visits form a vital component of the academic curriculum at BIT Sindri, offering students firsthand exposure to real-world industrial environments. These experiences enable them to gain a deeper understanding of operational processes and industry practices from a close and practical perspective.

In addition to on-site training, students are actively encouraged to participate in seminars, workshops, and conferences—both at the national and international levels. These platforms foster holistic development by exposing students to cutting-edge insights and perspectives from leading professionals across various domains.

Over the course of the year, our students have received training and mentorship from several esteemed organizations and industry experts, including:

Tata Steel

Tata Power

CIMFR

Steel Authority of India Limited (SAIL)

Bharat Coking Coal Limited (BCCL)

Heavy Engineering Corporation (HEC)

BSNL

NASSCOM Nac-Tech

Indian Railway Locomotives

NHAI

DVC Maithon

BOLT IOT

VERZEO

Internshala Trainings



Bharat Coking Coal Limited



PLACEMENT REPORT

The placement season of 2024–2025 marked a significant milestone for BIT Sindri, adding a prestigious feather to the institution's cap. Achieved in the wake of the post-pandemic recovery and amidst a challenging job market, this year's placement outcomes are a testament to the resilience of our academic ecosystem and the exceptional capabilities of our students.

The B.Tech. batch of 2021–2025 recorded an impressive average salary of ₹7.90 LPA. The top 10% of students secured high-value offers, with packages reaching up to ₹13 LPA. The average package of the top quartile stood at ₹9.30 LPA, while the median salary was ₹6.50 LPA. Notably, the highest package of ₹28 LPA was offered by Amazon (AWS) in IT Sector and a package of ₹17 LPA was offered by Vedanta Resources, a core-sector giant.

Despite market uncertainties, over 50 reputed companies participated in the campus recruitment process, collectively offering more than 600 job offers to our students. Prominent recruiters included Amazon (AWS), Vedanta Resources, ITC, Yamaha Motors, Tata Steel Ltd., JSW Steel Ltd., Tata Power Ltd., Aditya Birla Group, Adani Group, and Larsen & Toubro, among others. These outstanding outcomes highlight both the strong industry connect of BIT Sindri and the job-readiness of its graduating cohort.

BRANCH-WISE PLACEMENTS

BRANCH	PLACEMENT OFFERS
CHEMICAL ENGINEERING	68
CIVIL ENGINEERING	40
COMPUTER SCIENCE ENGINEERING	38
ELECTRONICS AND COMMUNICATION ENGINEERING	41
ELECTRICAL ENGINEERING	115
INFORMATION TECHNOLOGY	32
MECHANICAL ENGINEERING	121
METALLURGICAL ENGINEERING	65
MINING ENGINEERING	39
PRODUCTION AND INDUSTRIAL ENGINEERING	40
GRAND TOTAL	600

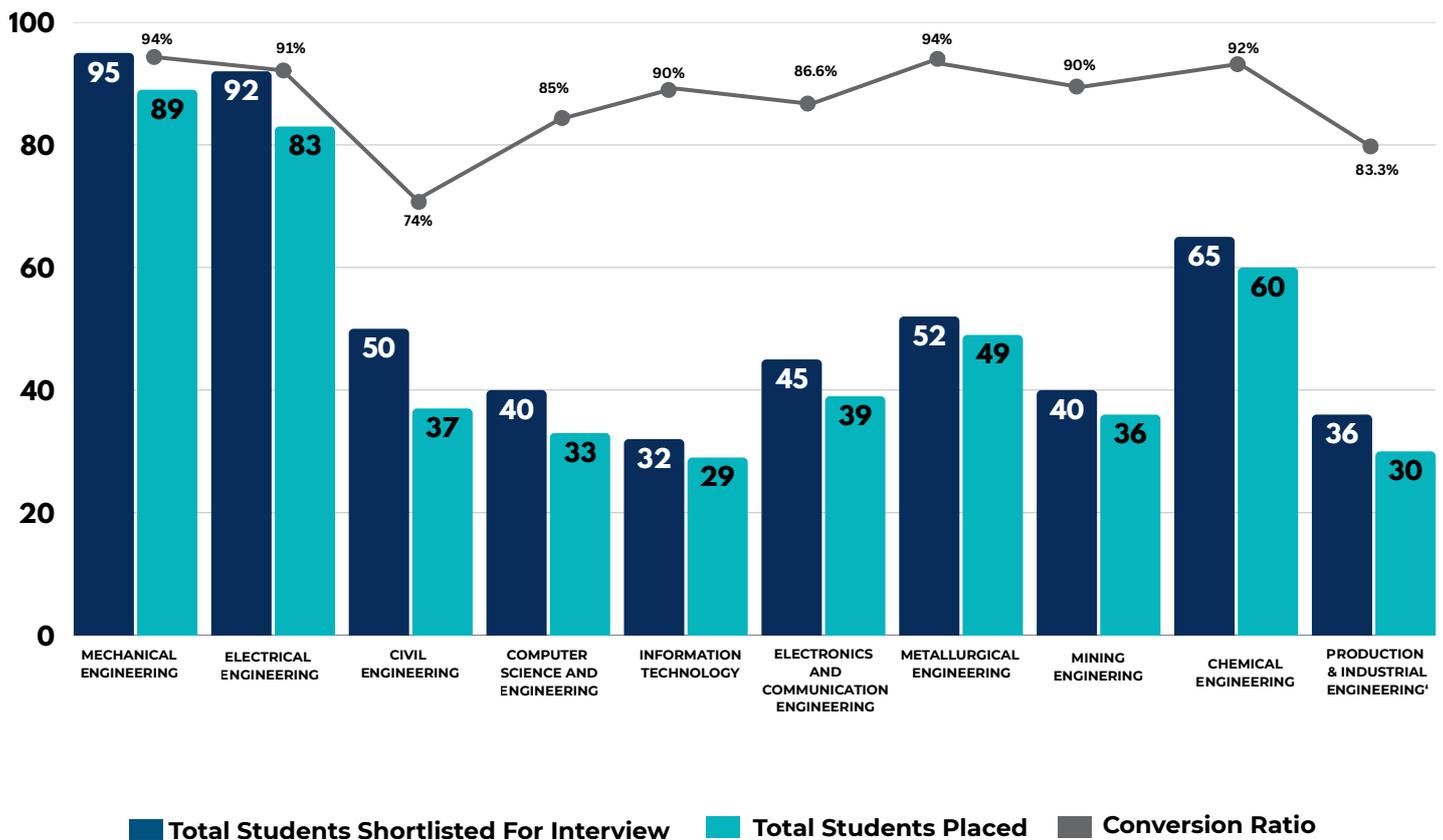
COMPANY WISE PLACEMENT OFFERS

S.NO	COMPANIES NAME	CHEMICAL	CIVIL	CSE	ECE	ELECTRICAL	IT	MECHANICAL	METALLURGY	MINING	PRODUCTION	GRAND TOTAL
1	ADANI GROUP	1	4			7		10		11	2	35
2	ADITYA BIRLA GROUP	5	4			2		4	4	4		23
3	AMAZON (AWS)			1								1
4	CAPGEMINI			1	1		2				1	5
5	COGNIZANT				1	1	1					3
6	DALMIA CEMENTS	4								3		7
7	GACE	1	3			2		1				7
8	GLOBAL LOGIC HITACHI			7	6	2	6					21
9	INDORAMA	2										2
10	INOX AIR PRODUCTS	6				1		3				10
11	ITC LTD.					2		2				4
12	JINDAL POWER LIMITED				1	2		2		3		8
13	JINDAL SOUTH WEST	1	2					24	18	3	10	58
14	JINDAL STAINLESS LIMITED	1		1		4		10	10			26
15	JSPL					1			2	1	1	5
16	KPMG		1									1
17	LARSEN & TURBO		6			2		5	1			14
18	MATIX	5										5
19	MG SEATING SYSTEM							4				4
20	NARAYANA GROUP		1	1	3			1			1	7
21	NBC BEARING				1						1	2
22	QSPIDERS		2	5	6		2	3			4	22
23	RELIANCE INDUSTRIES LIMITED	10	1		1	8		7	4			31
24	RPSG- CESC POWER BUSINESS				1	5		2				8
25	VECMOCON				1							1
26	VISA STEEL LTD.					1			2			3

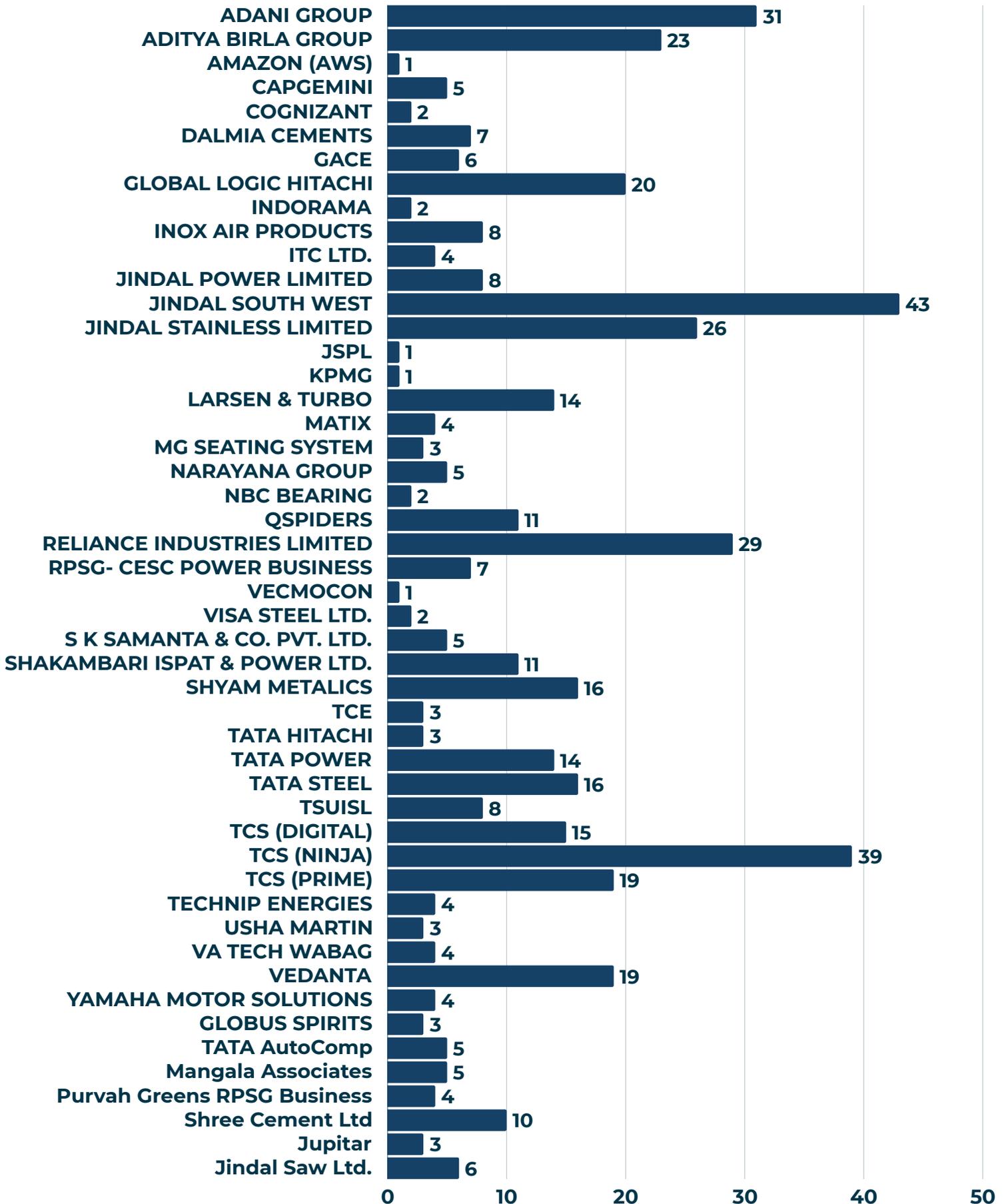
COMPANY WISE PLACEMENT OFFERS

S.NO	COMPANIES NAME	CHEMICAL	CIVIL	CSE	ECE	ELECTRICAL	IT	MECHANICAL	METALLURGY	MINING	PRODUCTION	GRAND TOTAL
27	S K SAMANTA & CO. PVT. LTD.		3			5		1				9
28	SHAKAMBARI ISPAT & POWER LTD.					2		4	5		3	14
29	SHYAM METALICS	6				5		5	6			22
30	TCE		3									3
31	TATA HITACHI							1			2	3
32	TATA POWER					11		5				16
33	TATA STEEL	3			1	8		7	2			21
34	TSUISL	1	3			3		1				8
35	TCS (DIGITAL)			3	4	8	2					17
36	TCS (NINJA)	6	5	8	10	8	13	8	3	1	10	72
37	TCS (PRIME)			11	4	4						19
38	TECHNIP ENERGIES	5				3						8
39	USHA MARTIN							3				3
40	VA TECH WABAG	3	1						3			7
41	VEDANTA	5				5			5	6		21
42	YAMAHA MOTOR SOLUTIONS				1		3					4
43	GLOBUS SPIRITS	5						1				6
44	TATA AutoComp					6						6
45	Mangala Associates									3		3
46	Purvah Greens RPSG Business		2			3						5
47	Shree Cement Ltd							6		4		10
48	POLYCAB					4						4
49	Jindal Saw Ltd.							2			4	6
50	HBCSE							1			1	2
51	JUPITAR						3					3
	GRAND TOTAL	70	41	38	42	115	32	123	65	39	40	605

CONVERSION RATE AFTER SHORTLISTED FOR INTERVIEW



COMPANY WISE PLACEMENT STATS (2024-25)



WEBINARS AND SEMINARS CONDUCTED

The Career Development Centre (CDC) at BIT Sindri serves as an on-campus counselling and wellness hub dedicated to supporting the emotional, psychological, and professional well-being of students, faculty, and staff. Aligned with our vision of fostering a campus environment rooted in happiness, inclusivity, and holistic growth, CDC provides a safe, welcoming space for self-exploration and personal development.

CDC offers a wide range of services including short-term individual counselling, extended psychotherapeutic support, and group sessions. Utilizing standardized psychometric tools, the Centre facilitates self-assessment, emotional insight, and career guidance. Where necessary, referrals for medical or psychiatric consultations are provided to ensure comprehensive support.

By nurturing emotional resilience and personal growth, CDC plays a vital role in empowering individuals to thrive both personally and professionally.



WEBINARS & SEMINARS

S.NO	DATE	TOPIC	SPEAKER	DESIGNATION
1	14-06-2025	Converging AI Technologies in Developing Robots and Drones for the Emerging Markets	Dr. S.K. Ganapathi	Founder and CEO of Vimaan Robotics
2	07-06-2025	Ignite your innovation this semester! Tech talks and entrepreneurial insights	Mr. Sabeer Bhatia	Founder of Hotmail of Hotmail
3	31-05-2025	Artificial Intelligence (AI)	Dr. Sanjay Mittal	CEO of Predictika
4	24-05-2025	Convergence of Hardware and Software Technologies	Dr. Tejas Vakil	CEO at Sheetak, Inc.
5	17-05-2025	Empowering Innovation Resources For Entrepreneurship & faculty	Prof. Devdip Purkayastha	Professor-of-Practice at IIT Bombay
6	10-05-2025	Power of Empowerment	Mr. Amarendu Prakash	Chairman of Steel Authority of India Limited (SAIL)
7	03-05-2025	From Entrepreneur in high tech to Social Entrepreneurship & Faculty	Dr. Prabhu Goel	A Silicon Valley Entrepreneur
8	27-04-2025	Effectively leverage the platform for career growth, networking, and personal branding		
9	26-04-2025	The Engineer as Entrepreneur: From Problem Solver to Job Creator	Dr. Suhas Patil	University Recruitment Lead at SanDisk
10	26-04-2025	Life Hacks: Crushing Internships & Corporate Vibes	AKANSHA JAIN	University Recruitment Lead at SanDisk
11	19-04-2025	The AI Ethics Advantage: Why Trust is a Startup's Secret Weapon	Dr. Shilpi Agarwal	International Award winning AI ethics Leader
13	12-04-2025	Objective of the Entrepreneurship Series Talk Session	Prof. Raj Jaswa	CEO & President of Dyyno
14	08-04-2025	Each Movie is a Startup	Prakash Jha	Filmmaker
15	05-04-2025	Objective of the Entrepreneurship Series Talk Session	Prof. Ramesh Yadava	Adjunct Professor-Entrepreneurship TiE SV Charter Member
16	21-03-2025	Growth Guidance Session		
17	19-03-2025	Job Opportunities for Recent College Graduates in Revenue Cycle Management	Mr. Vinod Dharman	Sr. Manager – Training & Quality, Prochant
18	19-03-2025	Placement Guidance Program		
19	21-02-2025	Green Transportation: Electric Mobility and Battery Storage Systems	Ms. D. Geethalakshmi	General Manager, TCE
20	15-02-2025	How to Excel for Higher Studies		

WEBINARS & SEMINARS

S.NO	DATE	TOPIC	SPEAKER	DESIGNATION
21	15-02-2025	Placement Guidance Program & Career Growth Development		
22	31-01-2025	The Future Technologies	Mr. Rakesh Chetti	Alumnus, Lovely Professional University
23	28-01-2025	Decoding Salary Structures – What Students Should Know	Mr. Pritam Roy Choudhary	Head, HRM Rewards
24	10-01-2025	India's Net Zero Commitments and the Roadmap to a Sustainable Future	Mr. Manos De	Senior General Manager, TCE
25	07-01-2025	Campus Hiring in 2025	Mr. Prasath Panneerselvam	Head of Campus Relations, HCLTech
26	27-11-2024	Sustainable FutuCreating Differentiation through Stakeholder Marketing	Mr. S. Karthik Narayanan	Chief M&S, TISCON Retail
27	26-11-2024	Job Opportunities for Recent College Graduates in Revenue Cycle Management	Mr. Vinod Dharman	Sr. Manager – Training & Quality, Prochant
28	12-10-2024	Latest Trends and Innovations in Renewable Energy and Landscapes	Mr. Anupam Roy	General Manager, TCE
29	11-10-2024	TECHgium		
30	06-09-2024	Synopsis for TOEFL iBT Skills Masterclass		
31	05-09-2024	Tata Steel's Campus Connect Initiatives promotes Trailblazers Talk, allowing future pioneers to interact with industry leaders, nurturing budding talents through diverse experiences.	Mr. Peeyush Gupta	Vice President – TQM, GSP and Supply Chain
32	25-08-2024	Trailblazers' Talk – Tata Steel's Campus Connect Initiative	Mr. Mukesh Agarwal	Chief HRBP Steel - TSJ & Chief Wellness Officer
33	19-07-2024	Expert Session on GRE and TOEFL		
34	12-07-2024	The Virtual Livestream for Google India – Opportunities for Engineering Students		
35	04-07-2024	Career Opportunities in Operations and Supply Chain Management in a Digital Economy		
36	25-06-2024	How to Use the AICTE Career Portal	Siddhant Jain	Product Management @Apna
37	13-06-2024	Explore a Career in AI and IoT-Powered Supply Chain and Operations Management		
38	06-06-2024	Roadmap to Crack Top Product Based Companies	Mr. Kanak Gautam	IIT Roorkee alumnus & D.E. Shaw professional