



सत्यमेव जयते

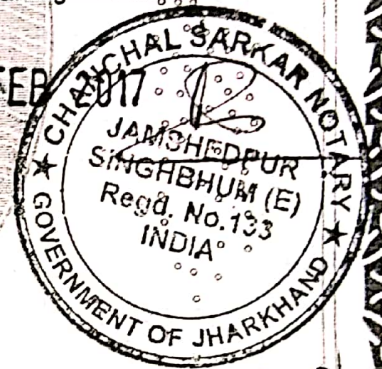
# INDIA NON JUDICIAL Government of Jharkhand

## e-Stamp

Certificate No. : IN-JH04882105733436P  
 Certificate Issued Date : 23-Feb-2017 11:22:AM  
 Account Reference : NONACC (FI)/jhdop/c07/ JAMSHEDPUR/ JH-ES  
 Unique Doc. Reference : SUBIN-JHJHDOPJC0706890844486592P  
 Purchased by : VYAS NATH  
 Description of Document : Article 5 Agreement or memorandum of an Agreement  
 Property Description : AGREEMENT  
 Consideration Price (Rs.) : 0  
 (Zero)

First Party : TATA STEEL LTD  
 Second Party : BIRSA INSTITUTE OF TECHNOLOGY  
 Stamp Duty Paid By : TATA STEEL LTD  
 Stamp Duty Amount (Rs.) : 100  
 (One Hundred only)

28 FEB 2017



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Advocate  
28 FEB 2017

Please write or type below this line

**AGREEMENT BETWEEN THE TATA STEEL LTD. AND  
B.L.T., SINDRI, Department of Higher Technical Education & Skill Development,  
Government of Jharkhand**

This Agreement is made on the 28<sup>th</sup> day of February in the year 2017 at Jamshedpur.

**BETWEEN**

Tata Steel Ltd., an existing Public Limited Company within the meaning of the Companies Act, 1956, having its Registered Office at Bombay House, 24, Modi Street, Fort, Mumbai – 400001 and Works at Jamshedpur in the district of Singhbhum (East), Jharkhand State, hereinafter referred to as 'Tata Steel' (which expression shall wherever the context so permits include its successor and assigns) of the ONE PART.

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- The onus of checking the legitimacy is on the users of the certificate.
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AND

**B.I.T., SINDRI** hereinafter referred to as BIT, Sindri, an institution affiliated to Vinoba Bhave University, Hazaribag and approved by AICTE, New Delhi, has emerged as one of the leading technical institute of Jharkhand offering B.Tech, M.Tech & Ph.D. Programmes.

**WHEREAS**

- (1) Tata Steel is Asia's first and India's largest integrated private sector Steel Company. Established more than a hundred years ago in 1907 its plant is located at Jamshedpur. The plant at Jamshedpur has the capacity to produce 9.7 million tonnes of mainly hot and cold rolled flat products and long products. The Company had a turnover of over Rs. 38210 crores in FY'16.
- (2) B.I.T., Sindri is a promising institution of technical education and research in the area of The Institute today offers B.Tech courses in 10 disciplines of engineering namely Mechanical, Electrical, Metallurgy, Production, Mining, Electronics & Communications, Civil, Mining, Computer Science, Information technology. Additionally, the institute is offering two years M.Tech programmes in 10 specializations and also providing facility for doing Ph.D.
- (3) With a view to enhance the academic qualification and develop the skills and capabilities of its employees, Jharia Division, Tata Steel has approached BIT, Sindri to conduct specifically designed 3 year certificate course in Mechanical, Electrical and Mining Engineering for its employees at BIT situated at Sindri as per the syllabus jointly approved by Tata Steel and BIT, Sindri and to award certificate to the participants on the successful completion of the course.
- (4) BIT, Sindri has agreed to conduct such 3 year certificate course in Mechanical, Electrical and Mining Engineering at its premises as per the following terms and conditions agreed between Tata Steel and BIT, Sindri and comply with all duly approved provisions of the management.

**NOW THEREFORE IN, CONSIDERATION OF THEIR MUTUAL COVENANTS THE PARTIES AGREE AS FOLLOWS:**

**1. SCOPE**

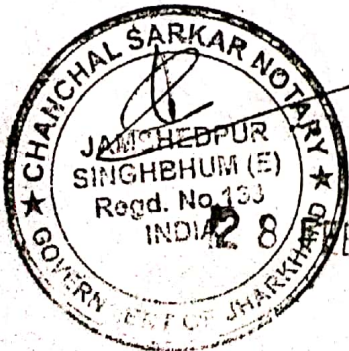
- 1.1 BIT, Sindri an established and reputed institute in the field of engineering education hereby agrees to conduct such specifically designed 3 year certificate course in Mechanical, Electrical and Mining Engineering at its premises for the

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*Sh. Singh*  
28/2/2017

*S. Singh*

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Advocate



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employees of Tata Steel and other Tata Group Companies on need basis under its consultancy department SIRTDO, BIT, Sindri.

- 1.2 However, payment process and all communication will be done between Tata Steel (Capability Development) and SIRTDO, BIT, Sindri only. All the requirement and transactional processes of the Tata Group Companies, wherever required, will be taken care by Tata Steel internally.
- 1.3 The total intake of students each year shall be a maximum of 35 candidates per discipline and a minimum of 5.
- 1.4 The regulation governing the undergraduate degree Programme at BIT, Sindri will be applicable to this Programme.
- 1.5 BIT, Sindri shall provide all the necessary inputs and infrastructure for the above courses including academic facilities like libraries, computer centre, laboratories and workshops.
- 1.6 The programme shall be completed within three years from the date of commencement of the programme. The monsoon semester shall be from July to December and the spring semester from January to May. The programme for the first batch is scheduled to begin during 2017-2018.
- 1.7 BIT, Sindri will conduct an admission test in its premises of candidates who are found eligible in terms of the advertisement, which will be issued by Tata Steel amongst its employees. BIT, Sindri will also conduct the final interview of the candidates who qualify in the written test (with the inclusion of representative of Tata Steel).
- 1.8 The course structure shall be as approved jointly by Tata Steel and BIT, Sindri and the same shall be liable to be modified and updated from time to time jointly by Tata Steel and BIT, Sindri.
- 1.9 At the end of each semester an examination shall be conducted as per the regulation of BIT, Sindri. The date of commencement of the examination shall be announced well in advance and the schedule of examination shall be announced at least two weeks in advance.
- 1.10 BIT, Sindri shall provide the final result by end of June after the completion of the sixth semester.

## 2. MANAGEMENT COMMITTEE

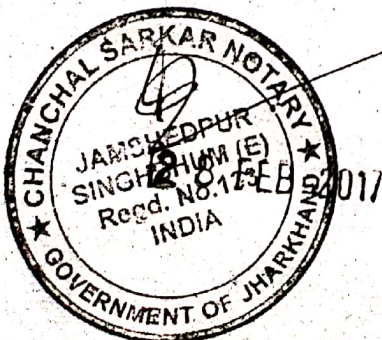
- 2.1 Both the parties agree to constitute a Management Committee with representatives from Tata Steel and BIT, Sindri to decide on matters relating to the conduct of certificate course including but not limited to the level of training, fee structure, qualifying level for admission of the employees of Tata Steel, and any other matter of importance.

*D. Singh*  
28/2/2012

*S. Singh*

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Advocate



2.2 The Management Committee shall keep Tata Steel and BIT, Sindri informed on all important matters and developments related to the diploma courses at the Institute.

2.3 The Management Committee shall consist of the following:

- |                  |  |
|------------------|--|
| 1. Chairman      | To be nominated by Tata Steel  |
| 2. Co-Chairman   | To be nominated by BIT, Sindri                                       |
| 3. Members       | 3 Members to be nominated by Tata Steel and 3 Members by BIT, Sindri |
| 4. Co-ordinators | 1 to be nominated each by Tata Steel and BIT, Sindri                 |

2.4 The Management Committee shall normally take decisions jointly. In case of a difference of opinion, majority decision should prevail.

2.5 The Coordinators shall interact with each other and act as link between Tata Steel and BIT, Sindri. In case any matter requires urgent decisions, and especially if the Management Committee meeting cannot be held at short notice, the coordinators shall obtain approval of Tata Steel and communicate the same to Management Committee.

2.6 The Management Committee shall meet at least once every three months.

2.7 Policies and plans shall be reviewed in the Management Committee Meeting and corrective action if necessary shall be taken accordingly.

2.8 The quorum for the meeting shall be minimum 4 (four) members of which at least one each shall be from Tata Steel and BIT, Sindri.

### 3. OBLIGATIONS OF BIT, SINDRI

BIT, Sindri shall have the following obligations in imparting the certificate course.

- 3.1 Provide and maintain the equipment, machine tools, furniture and other requirements as per the standard specifications, approved by Management Committee from time to time.
- 3.2 Provide qualified, trained and experienced faculty for conducting the Programme.
- 3.3 Conduct the courses on a continuous basis every year.
- 3.4 Conduct and monitor the training programmes, carry out the evaluation and examination of the trainees and their performance and award Certificates of completion.
- 3.5 Give appropriate instructions to students to procure the essential students training kit and accessories at the beginning of each semester.

*Sh. Singh*  
28/2/2017

*S. Pathi*

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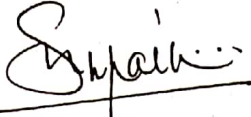


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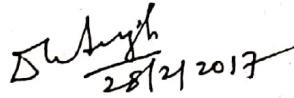
This Agreement has been signed in two copies both of which are original documents.

Signed on behalf of  
M/s Tata Steel Ltd.



(Suresh Dutt Tripathi)  
Vice President (HRM)  
Tata Steel Ltd.

Signed on behalf of  
BIT, Sindri



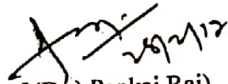
(Dr. D.K. Singh)  
Director, BIT Sindri

Witnesses:



(Dr. S.K. Singh)  
Chief, Capability Development  
Tata Steel Ltd.

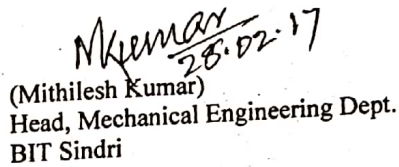
Witnesses:



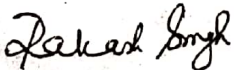
(Prof. (Dr.) Pankaj Rai)  
Head, Electrical Engineering Dept.  
BIT Sindri



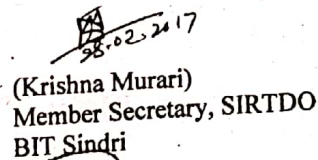
(S.S. Hota)  
Chief, HRM-Raw Materials  
Tata Steel Ltd.



(Mithilesh Kumar)  
Head, Mechanical Engineering Dept.  
BIT Sindri



(Prakash Singh)  
Chief, Capability Development Designate  
Tata Steel Ltd.

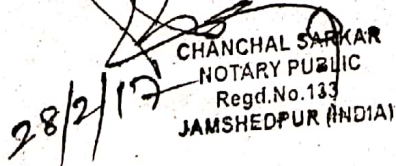


(Krishna Murari)  
Member Secretary, SIRTDO  
BIT Sindri

**CHANCHAL SARKAR**  
**NOTARY PUBLIC**  
JAMSHEDPUR EAST SINGHBHUM  
(GOVT. OF JHARKHAND)




Attested the Signature of  
Mr/Mrs/Ms.....



CHANCHAL SARKAR  
NOTARY PUBLIC  
Regd.No.133  
JAMSHEDPUR (INDIA)

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Advocate

28 FEB 2017